



California
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The nation's largest
independent classified
employee association



June 8, 2021

VIA Electronic
presidentcsea310@gmail.com

James Jarrard, Chapter President #310
283 Longbranch Rd
Simi Valley, CA 93065-5326

RE: Memorandum of Understanding (MOU) –Carry-Over of Vacation Hours Due to COVID-19 Pandemic

Dear President Jarrard:

I have received the Memorandum of Understanding (MOU) regarding the carry-over of vacation hours due to the COVID-19 pandemic between the Simi Valley Unified School District and the California School Employees Association and its Simi Valley Chapter #310 (CSEA).

It has been reviewed in accordance with Policy 610. I have found no apparent violation of law, CSEA's Constitution and Bylaws, or Policy.

Ratification for this MOU **is** required. Please provide your Labor Relations Representative Diane Wilkinson with the ratification date so that we may update our records.

*Please ensure your chapter complies with the Ratification Meeting requirements as identified in your chapter constitution and Policy 610 Ratification Notice. **Should your chapter choose to ratify prior to the "Shelter-in-Place" order and/or limitations on gatherings being lifted, please be sure to follow the October 14, 2020, temporary emergency waiver of Policy 610 (attached).***

I would like to take this opportunity to acknowledge the time and effort spent by you and the Negotiating Committee in negotiations. Your involvement and dedications are truly appreciated.

Please feel free to contact my office if you have any questions or concerns.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Espie Medellin
Field Director

EM/vt
21 DW 310 MOU carry over of vacation hours due to COVID-19 pandemic

Enclosure(s)

Cc: Jeanne Foster, Regional Representative #59; Don Snyder, Area I Director; Diane Wilkinson, Labor Relations Representative; Chapter #310 Contract File

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE SIMI VALLEY UNIFIED SCHOOL DISTRICT
AND CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND
ITS SIMI VALLEY CHAPTER 310**

The Simi Valley Unified School District (District) and the California School Employees Association and its Simi Valley Chapter #310 (together "CSEA") agree to the following:

VACATION (ARTICLE XV):


During fiscal years 2019-20 and 2020-21, if vacation days are accumulated over the carry-over limit as described in Article XV, Section D. of the 2020-2023 CSEA Contract of Agreement, the employee may choose to carry over that vacation into fiscal year 2021-22 or be compensated for such excess at their regular hourly rate. Employees with excess vacation beyond the carry-over limit on June 30, 2022 will be compensated for such excess at their regular hourly rate.

This MOU is a temporary agreement to address the circumstances created by the COVID-19 pandemic. It does not create any precedents nor establish the status quo for future bargaining purposes. The parties recognize that the COVID-19 pandemic is very fluid and mutually agree that either party may initiate a discussion or negotiations to modify the duration of the agreement.



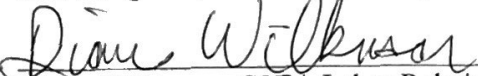
James Jarrard, CSEA Chapter 310 President

5-19-21
Date



Dan Houghton, SVUSD Asst. Superintendent, Personnel

5-19-21
Date



Diane Wilkinson, CSEA Labor Relations Representative

5/29/21
Date