



California  
School  
Employees  
Association

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Ben Valdepeña  
Association President

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Executive Director

Member of the AFL-CIO

The nation's largest  
independent classified  
employee association



April 26, 2021

**VIA Electronic**  
[presidentcsea310@gmail.com](mailto:presidentcsea310@gmail.com)

James Jarrard  
Chapter President #310  
283 Longbranch Rd  
Simi Valley, CA 93065-5326

**RE: Memorandum of Understanding (MOU) – Article X: Wages**

Dear President Jarrard:

I have received the Memorandum of Understanding (MOU) regarding wages between the Simi Valley Unified School District and the California School Employees Association and its Simi Valley Chapter #310 (CSEA).

It has been reviewed in accordance with Policy 610. I have found no apparent violation of law, CSEA's Constitution and Bylaws, or Policy.

Ratification for this MOU is required. Please provide your Labor Relations Representative Diane Wilkinson with the ratification date so that we may update our records.

*Please ensure your chapter complies with the Ratification Meeting requirements as identified in your chapter constitution and Policy 610 Ratification Notice. **Should your chapter choose to ratify prior to the "Shelter-in-Place" order and/or limitations on gatherings being lifted, please be sure to follow the October 14, 2020 temporary emergency waiver of Policy 610 (attached).***

I would like to take this opportunity to acknowledge the time and effort spent by you and the Negotiating Committee in negotiations. Your involvement and dedications are truly appreciated.

Please feel free to contact my office if you have any questions or concerns.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Espie Medellin  
Field Director

EM/vt  
21 DW 310 MOU Article X Wages

Enclosure(s)

Cc: Jeanne Foster, Regional Representative #59; Don Snyder, Area I Director; Diane Wilkinson, Labor Relations Representative; Chapter #310 Contract File


**TENTATIVE AGREEMENT (PENDING SCHOOL BOARD RATIFICATION)  
BETWEEN THE SIMI VALLEY UNIFIED SCHOOL DISTRICT  
AND CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND  
ITS SIMI VALLEY CHAPTER 310**

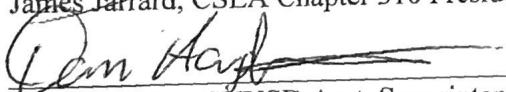
The Simi Valley Unified School District (District) and the California School Employees Association and its Simi Valley Chapter #310 (together "CSEA") agree to the following:

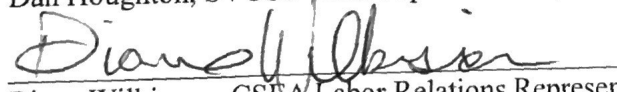
**WAGES (ARTICLE X):**

Upon ratification of this agreement by both parties:

1. An ongoing 2% on schedule salary increase retroactive to July 1, 2020. This raise does not include Extended School Year (ESY) summer school held the summer of 2020.
  
2. A one-time 4% off schedule payment to employees based on the employee's base salary, plus longevity, after the 2% on schedule salary increase has been applied. This payment does not include Extended School Year (ESY) summer school held the summer of 2020.

  
\_\_\_\_\_  
James Jarrard, CSEA Chapter 310 President

  
\_\_\_\_\_  
Dan Houghton, SVUSD Asst. Superintendent, Personnel

  
\_\_\_\_\_  
Diane Wilkinson, CSEA Labor Relations Representative

4-21-21  
Date

4-21-21  
Date

4-21-21  
Date